

Minutes of a meeting of the Association’s Europe and Africa Regional Committee held on 14 January 2026 from 11:00 BST via videoconference

1 Competition law compliance policy

The IMCA Competition Law Compliance Policy, which had been circulated with the meeting agenda, was drawn to the attention of all present.

2 Welcome and attendance

MN welcomed members to the meeting. Apologies for absence were recorded, with the latest meeting attendance now as follows:

Name	Company	Jan 202
Cintha Lopes (CL)- Chair	Simwave	Attended
Rolf Røssland (RR)- Vice	NUI	Attended
Andrew Laing (AL)	JDF Global	Attended
Jannie Scholtz (JS)	Marine Mackay	Attended
Ekkehard Stade (ES)	Global Maritime	Apologies
Giampaolo Bonalumi (GB)	Saipem	Attended
Erik Bergh (EB)	Deep Ocean	Attended
Luke Dicks (LD)	Boskalis	Apologies
Rolf de Vries (RV)	Bluestream Offshore BV	Attended
Lindi Brogneri (LB)	Logiit	Attended
Darren Shannon (DS)	Oceaneering International	Absent

Legend:

Attended
 Part-Time
 S Substitute
 Apologies
 Absent
 N/A

Also present or joining via videoconference were:

- Mary Ntamark (MN) IMCA,
- Giulia Luerti (GL) IMCA,
- David Bloom (DB) IMCA

3 Minutes of the previous meeting

3.1 Approval of the minutes

The minutes were agreed and were duly signed as an accurate record by the Chair.

3.2 Matters arising from the minutes not covered by the agenda

There were no matters arising from the minutes that were not covered by existing agenda items. All previous actions have now been met.

4 Changes within IMCA

DB confirmed his retirement from IMCA, shared his personal plans, and expressed willingness to continue supporting the Africa Committee and IMCA as needed. **MN** informed the group that Norman Skillen with Jan De Nul is leaving the IMCA committee to join the renewable committee, aligning with his Company's interests and the committee's focus, and conveyed Norman's greetings and appreciation for past collaboration.

AL shared that he left Unique in June 2025, relocated to Aberdeen, and now heads the commercial diving division at James Fisher Defence. **MN** highlighted a gap in committee representation in Africa due to recent departures and encouraged members to suggest candidates for co-option, particularly to maintain diverse regional representation.

5 Next regional

MN with input from **JS, RR, LB, AL**, led a detailed discussion on the scheduling, location, and logistical considerations for upcoming Africa regional event. **MN** explained that due to resource demand for preparation to the global summit in Europe in October, comms team support for regional activities closer to September or October are limited, narrowing possible event dates to May, June, or August. The committee discussed membership distribution and logistical feasibility, identifying Ghana, Nigeria, Namibia, Angola and others as potential locations, with a focus on regions with active members and available local support.

Security concerns in Nigeria were discussed, with **MN** noting ongoing efforts to coordinate with Shell plc for hosting and security arrangements, while **JS** and **AL** provided insights on visa and travel challenges in Namibia and other regions. **MN** emphasized the necessity of having in-country member support for successful event organization, citing previous experiences in Ghana and Cape Town, and stated that this would be a key criterion for selecting the event location.

6 Objectives

MN reiterated the importance of continuously engaging with emerging talent, promoting safety culture, and encouraging members to share concerns and best practices. **RR** and **MN** discussed the value of sharing cross-regional success and incident stories, not limited to Africa or Europe, to facilitate learning and improvement across the membership. **MN** outlined plans to increase engagement with regional regulators and participate in key activities relevant to Africa.

CL suggested that the regional committee act as a bridge between members and IMCA's technical committees, helping members raise concerns and connect with relevant technical expertise and that subsequent future meeting should focus on this. The feasibility and logistics of organizing webinars and communication campaigns to increase member engagement, were discussed with consideration of comms team capacity and internal processes. **RR** proposed simple, focused webinars on topics such as safety flashes.

MN shared some details of the IMCA's 2026 event tight schedule and the importance for advance planning and formal requests for webinars, noting that any new events would require at least three months' notice and alignment with existing commitments. **MN** discussed using existing channels such as the 'making waves' newsletter and LinkedIn, and **CL** proposed a campaign to encourage members to reach out to the committee, with the committee responsible for drafting the campaign vision. **MN** agreed to raise the webinar proposal with the comms team, share the internal webinar planning form with the group, and coordinate on topic and speaker selection, pending comms team approval.


7 AOB

8 Summary of action items

Action	Responsible	Target
Identify and recommend potential candidates to co-opt for the committee position in the north region and inform MN and GL.	All the committee	18 th /02/2026
Review and shortlist suitable locations for the African regional event and report back to the comms team with recommendations, including membership presence and local support.	MN/GL	18 th /02/2026
Check the status of membership renewal in Namibia and assess the feasibility of holding a regional event there, including visa and logistical considerations, and report back to the comms team.	MN	18 th /02/2026
Ask the comms team about the feasibility of a webinar to discuss lessons learned from EA members.	MN	18 th /02/2026

9 Date and location of next meetings

18th February 2026 at 11:00am BST


Cinthya Lopes (Mar 20, 2026 10:22:35 GMT+1)

Cinthya Lopes

20/03/2026

Signed as a true record

Name

Date







Europe and Africa Regional Committee

Final Audit Report

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