



Impact Report 2025



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WELCOME

The International Marine Contractors Association is the voice of the marine construction industry. We exist to champion, protect, and support our industry and its workforce to ensure it is safe, sustainable, and fit for the future.

Our mission is delivered through three core pillars that guide everything we do:

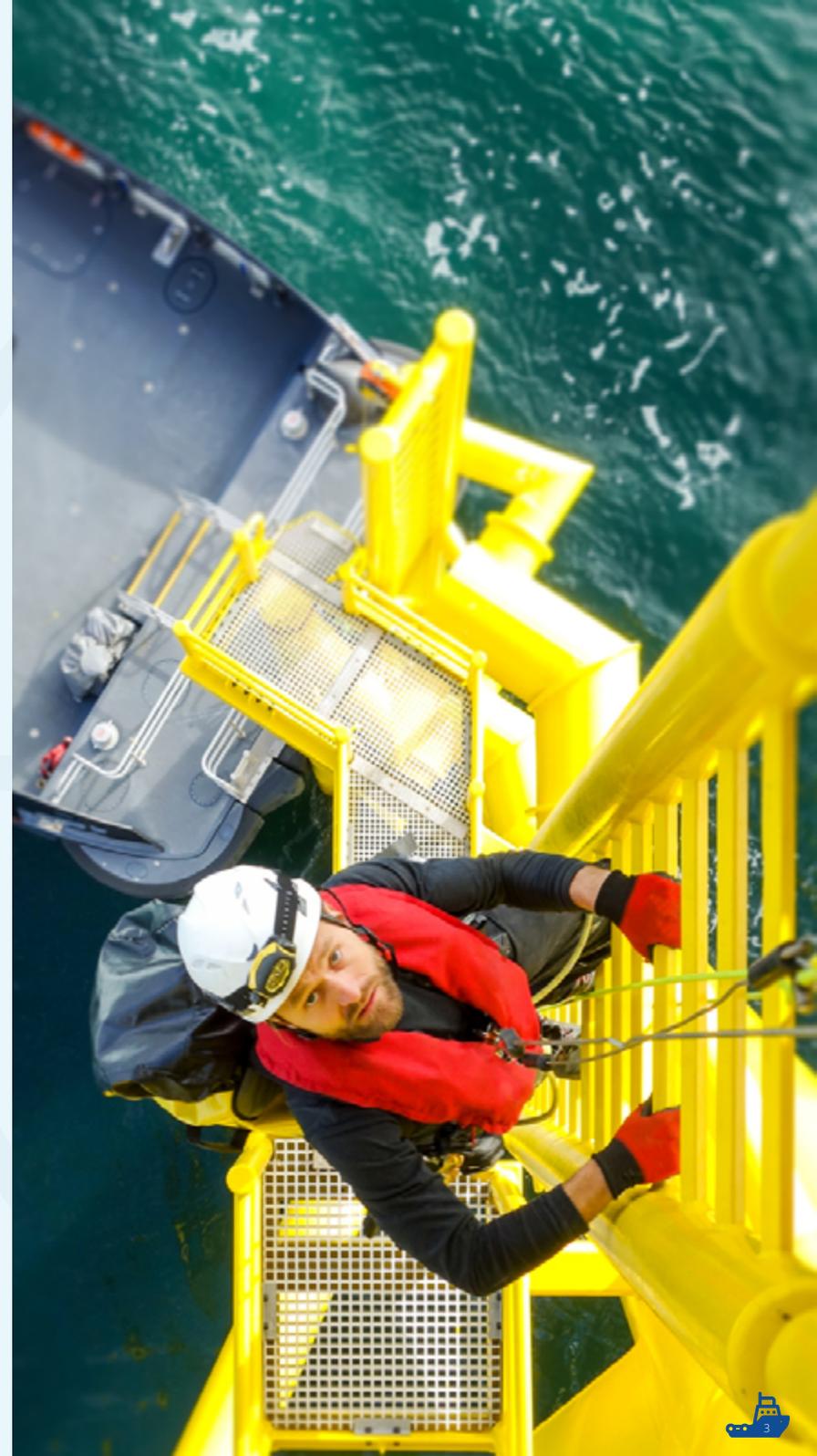
- Advocating for technical excellence and standardisation
- Championing a safe, skilled, and diverse workforce
- Supporting sustainability and operational efficiency

Our promise to you

IMCA exists to improve performance across the offshore industry by delivering:

- Technical excellence and Guidance: Grounded in operational reality, developed by Members, endorsed by energy companies and aligned with regulators,
- Continuous improvement: Safety Flashes, DP incident reports, and safety statistics are shared to ensure lessons are learned,
- Global advocacy: ensuring regulation from the IMO, the European Union, and national governments works for the offshore construction industry,
- Competence and assurance: systems that certify workforce skills and vessel readiness,
- A platform for collaboration: Committees, Workgroups, regional meetings, and technical seminars where Members shape IMCA's work.

Our commitment is clear: IMCA will remain a Member-led association that delivers results you can measure, influence you can see, and confidence you can rely on.



MESSAGE FROM THE PRESIDENT AND CEO

2025 was a year of measurable progress, driven by the commitment and expertise of our Members. Together, we reported record safety data, strengthened technical standards, expanded competence and assurance frameworks, and secured influence with regulators and policymakers worldwide.

In 2025 IMCA continued to work tirelessly on Members' behalf to improve the safety and performance of the offshore contracting industry, to support our sector as it meets the challenge to operate more sustainably, and to present a unified voice to regulators, national governments, and other key stakeholders.

The IMCA Member Survey reinforced the value of this work and made clear that Members expect visibility, responsiveness, and continued momentum. That feedback has already shaped how we operate, from expanding online briefings and improving access to resources to strengthening how we communicate our advocacy and regulatory engagement.

Building on the progress of 2025, we enter 2026 focused on what matters most to our Members: keeping people safe, ensuring IMCA's Technical Guidance continues to reflect global best practice, and providing a credible collective voice in decision-making.

Geopolitical events, the energy transition, energy security,

digitalisation, and workforce development continue to place new demands on the offshore sector. We will support you by turning shared experience into practical Guidance, visible influence, and confidence in how you operate.



A handwritten signature in blue ink, corresponding to Luca Gentili.

Luca Gentili
IMCA President



A handwritten signature in blue ink, corresponding to Iain Grainger.

Iain Grainger
IMCA CEO

“Our commitment is clear: IMCA will remain a Member-led association that delivers results you can measure, influence you can see, and confidence you can rely on.”



YOUR VOICE IN ACTION

We worked in partnership with regulators and government bodies to ensure regulations promote safety and technical excellence, while recognising the unique character and contribution of the offshore construction industry.

International Maritime Organization

IMCA is the only association dedicated to representing offshore marine contracting interests at the IMO, the United Nations agency responsible for regulating shipping and maritime affairs. We have held observer status at the IMO since 1999. In 2025 we engaged on policy and regulatory developments including:

- The International Code of Safety for Ships Carrying Industrial Personnel (IP Code),
- The IMO MASS Code, establishing a global framework for Maritime Autonomous Surface Ships,
- Revisions to the IMO STCW Convention, setting standards of training, certification, and watchkeeping for seafarers,
- The IMO's Net-Zero Framework, international regulations aimed at reducing greenhouse gas (GHG) emissions from ships, in line with IMO's 2023 GHG Strategy,
- Ongoing discussions on Underwater Radiated Noise,
- The development of the Ballast Water Management (BWM) Convention.



Engagement with the European Union

IMCA engaged with the EU to inform policymakers, about the marine contracting sector's essential and strategic role in delivering Europe's offshore energy and security ambitions.

We met with:

40 European Commission officials, including three cabinet members, from the Directorates General for transport, climate action, communications, maritime affairs, and the Single Market.

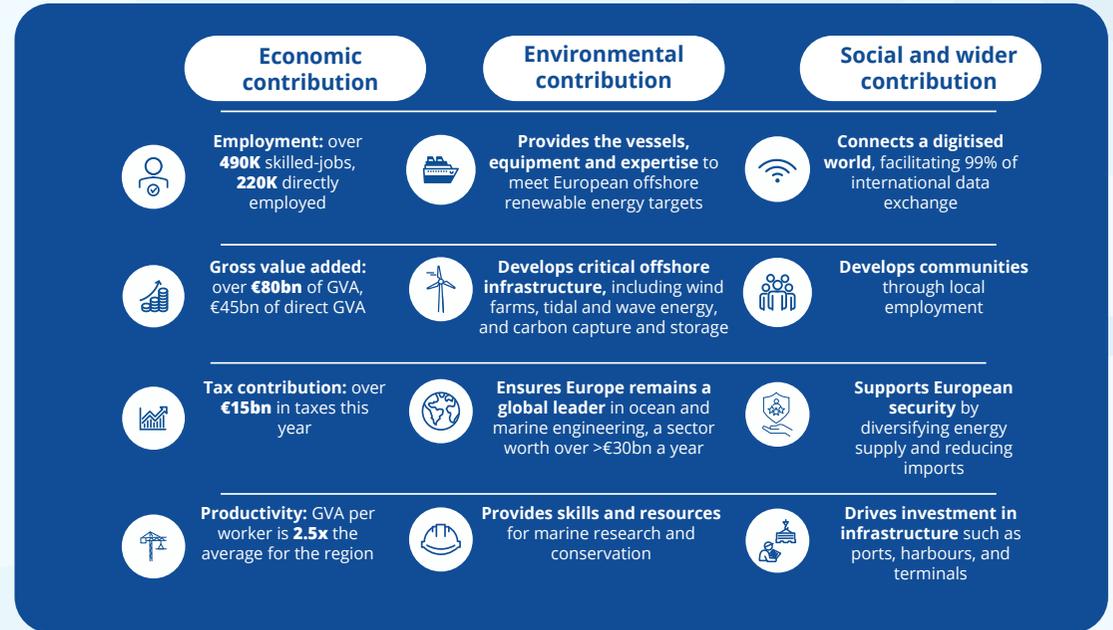
13 Members of the European Parliament, and three Member State representatives from Denmark and Belgium.

IMCA contributed to the following European Commission expert groups:

- The European Sustainable Shipping Forum (ESSF),
- The ESSF Emissions Trading Scheme monitoring, reporting, and verification offshore workstream,
- The ESSF Climate Change Expert Group,
- The EU Offshore Oil and Gas Authorities Group.

And submitted contributions to the following public consultations:

- EU Oceans Pact (February 2025)
- EU Ports Strategy (July 2025)
- EU Industrial Maritime Strategy (July 2025)
- European Grid Package (August 2025)
- EU Energy Security Framework (October 2025)
- EU Circular Economy Act (October 2025)



Quantifying the economic impact of Europe's offshore construction industry: Our independent study, the first of its kind, found that the European fleet was expected to generate €80bn of economic value and support 490,000 direct jobs in 2025. As well as enabling the development of all offshore energy infrastructure, including carbon capture and storage, the industry drives investment in port infrastructure, supports European energy security, and facilitates international data exchange.



The results were presented to MEPs and European Commission officials at a briefing on the marine contracting sector's essential role in securing critical offshore infrastructure. We delivered a call for EU institutions to recognise the marine contracting sector's essential and strategic role in delivering Europe's energy and security goals, provide a fine-tuned and clear pathway for decarbonisation, and ensure that Europe's ports are fit for the energy transition.

National government and regulators

Our advocacy extended to national governments and regulators – from coastguard agencies to health and safety executives – where we worked to influence domestic policies and regulations to support countries to develop their offshore energy industries safely and sustainably.

- **UK Visas** – we engaged extensively with partner organisations and governments in Westminster and Holyrood to help policymakers understand the impact of UK visa requirements for offshore workers.
- **Emissions Trading Schemes** – we advocated for changes in the implementation timelines for the EU and UK ETS to allow for recognition of the unique nature of the offshore sector and the need to align with the IMO Net Zero Framework
- **Promoting improved diver safety** – we built links with the Ghanaian Petroleum Commission to discuss diver safety regulation and how IMCA Guidance, competence frameworks, and assurance systems could support the safe development of the country's offshore sector. We also worked with regulators in India, Panama, South Africa and others to improve the safety of divers and offered our assistance in developing improved regulation.
- **US Coast Guard:** We collaborated with the US maritime regulator on a range of issues including

dynamic positioning, the oversight of MASS, and on policies to prevent sexual assault and harassment.

Supporting the growth of offshore wind projects by ensuring a fairer distribution of risk

To support the growth of the offshore wind sector, we published a revised version of our industry-leading standard contract for transport and installation (T&I) works in offshore wind projects.

The updated resource was launched at a one-day event in London that analysed the challenges to contracting in offshore wind, alongside other key contract and insurance issues.

IMCA published the industry's first standard T&I contract for offshore wind projects in November 2023. The contract has been translated into Japanese, to support the growth of Japan's offshore wind industry and the adoption of fair contracting principles in the region.



TECHNICAL EXCELLENCE & STANDARDISATION

We brought together experts from across our Member companies to produce **Technical Guidance and Codes of Practice** that set industry-leading standards in safety, efficiency, and technical excellence.

Technical Guidance – excellence that drives progress

Built on more than 50 years of shared industry experience, our **Technical Library** offers more than **550 Guidance documents and Information Notes** which, taken together, capture lessons learned and set out recommended best practice for the offshore construction industry.

In 2025, we published **39 new or updated Guidance documents, and 18 Information Notes**. By continuously updating the Technical Library with our Committees and Workgroups, we ensured that Members could access the offshore industry's most authoritative source of Guidance – a benchmark that clients recognise, the assurance that regulators trust, and the practical Guidance that solves problems on offshore projects every day.

Marine Division

Throughout 2025, IMCA's Marine Division focused on **strengthening Guidance in areas directly informed by incident data and operational experience**, setting recommended practice across core areas of work including dynamic positioning (DP), lifting and rigging, and safety.

- **Raising standards in dynamic positioning** – We published the industry's first comprehensive guidelines for the safe and efficient operation of DP1 Vessels, setting out best practice in the operation of vessels that do not have the redundant capabilities of DP class 2 & 3 systems.
- **Lifting governance for offshore wind** – We developed new good practice Guidance with G+, the global health and safety organisation for the offshore wind industry, to advance good practice for the governance of lifting operations.
- **Walk-to-work safety** – We updated comprehensive guidelines for walk-to-work operations, covering aspects such as vessel and gangway selection, operational planning, emergency protocols, and safety procedures, in line with industry best practice.
- **Setting best practice in MASS** – To support industry take-up of marine autonomous surface ships (MASS) we issued M271 – Uncrewed surface vessel inspection, setting out recommended practice for the inspection of Uncrewed Surface Vessels (USVs), and M272 – USV remote operation centre inspection, setting recommended practice for auditing the remote operation centres that control USVs, with a focus on compliance, risk management, and the effective control of autonomous maritime assets.

eCMID annual report highlights key safety trends and system growth

IMCA's [eCMID scheme](#) – the global safety management health check for offshore vessels – saw a significant rise in inspection activity. Accredited vessel inspectors (AVIs) completed **1,896 vessel inspections** in 2024/25, a 16% increase year-on-year.

Our eCMID Inspection Findings and Quality Assurance Report provided a comprehensive review of vessel inspection results and quality assurance processes, serving as a vital resource for the offshore industry, highlighting immediate priorities, and mapping a long-term course for safety and compliance.

Key findings: eCMID Vessel Inspections (≥500gt)

Analysis of 896 eCMID Vessel Inspection reports found that 8% (73) of vessels had high risk findings such as outdated certifications, inadequate confined space entry controls, and missing lock-out/tag-out procedures.

- Pilot ladders: 11% lacked valid certification, while 10% did not maintain proper inspection records.
- Firefighting equipment: 7% of vessels had either insufficient or defective systems in place.
- Cybersecurity: 8% of vessels were without a formal incident response plan, underscoring a growing need for digital resilience.

Key Findings: eCMID Small Vessel Inspections (<500gt)

The 1,000 inspections of small vessels revealed similar safety trends:

- 235 vessels showed water ingress into below-deck spaces,
- 63 were found with fuel or oil leakages in machinery spaces,
- 83 lacked life-saving appliance (LSA) training manuals on board.

Last year, **more than 530 vessel operators** had at least one vessel covered by a live inspection. Since January 2018, **more than 12,600 inspection reports** have been uploaded. The community of over **400 AVIs worldwide** continues to play a vital role in upholding global inspection standards.



Diving Division

During 2025, IMCA's Diving Division focused on strengthening assurance, competence, and clarity in areas where risk, regulation, and operational complexity intersect.

- **Recommended practice for diving supervisors** – we undertook a full technical review of D022 – Guidance for diving supervisors. This key document provides diving supervisors with comprehensive guidance and best practice for all aspects of commercial diving operations, covering safety protocols, equipment handling, and emergency procedures, and includes information on IMCA certification schemes for diving supervisors and life support technicians, as well as guidelines for assessing and assuring competence.
- **Best practice in diver training and certification** – we published D087, detailing the processes and requirements for training providers to achieve IMCA recognition of in-water diver training qualifications, ensuring diver training meets the high standards required by IMCA. D088 – Diving certification and verification, lists IMCA recognised diving certificates for offshore diving and links to the IMCA Verification Portal for verification of international offshore diving certificates.
- **Guidance on deck decompression chamber (DDC) operations** – D085 provided comprehensive guidance on the operation of DDCs for the therapeutic treatment of divers, emphasising the importance of competence, emergency planning, and adherence to safety standards.

IMCA also advanced work on **Experienced Diver Competence Assessments**, supporting career progression while maintaining high safety expectations. In parallel, the formation of the **Diving Equipment Sub-Committee** strengthened oversight of equipment-related risks, design, and operational suitability.



ROV and Offshore Survey

ROV and offshore survey operations continued to evolve rapidly, driven by digitalisation, remote operations and increasing client and regulatory expectations around assurance and data quality.

IMCA's ROV and Offshore Survey Committees focused on ensuring standards remained practical, credible, and aligned with real operational practice.

- **Guidance for Subsea Spoolpiece Metrology** – following an 18-month review, we published updated Guidance on the methodologies, technologies, and considerations involved in subsea metrology, an essential process for ensuring the accurate connection of subsea structures and pipelines. This gave detailed context on established and emerging techniques, including acoustic long baseline systems, inertial navigation systems, photogrammetry, LiDAR, and simultaneous localisation and mapping technologies.
- **Remote ROV Pilots:** Updated Guidance (C005) and training approval (R002 and R025) established expectations for entry-level training, learning outcomes, and assessment standards, creating a consistent pipeline of competent ROV personnel. More than 400 people have now been trained under these programmes.
- **Inspection competence:** A new framework (C021) defined competencies for underwater inspection engineers and coordinators, ensuring consistent standards in inspection quality and reporting.
- **Collaboration with IOGP:** The Offshore Survey Committee continued its close collaboration with the International Association of Oil & Gas Producers' Geomatics workstream. This extended to reviewing publications on recommendations for vessel downline operations within in-water assets, global navigation satellite systems (GNSS), and 3D point clouds.



CHAMPIONING A SAFE, SKILLED, AND DIVERSE WORKFORCE

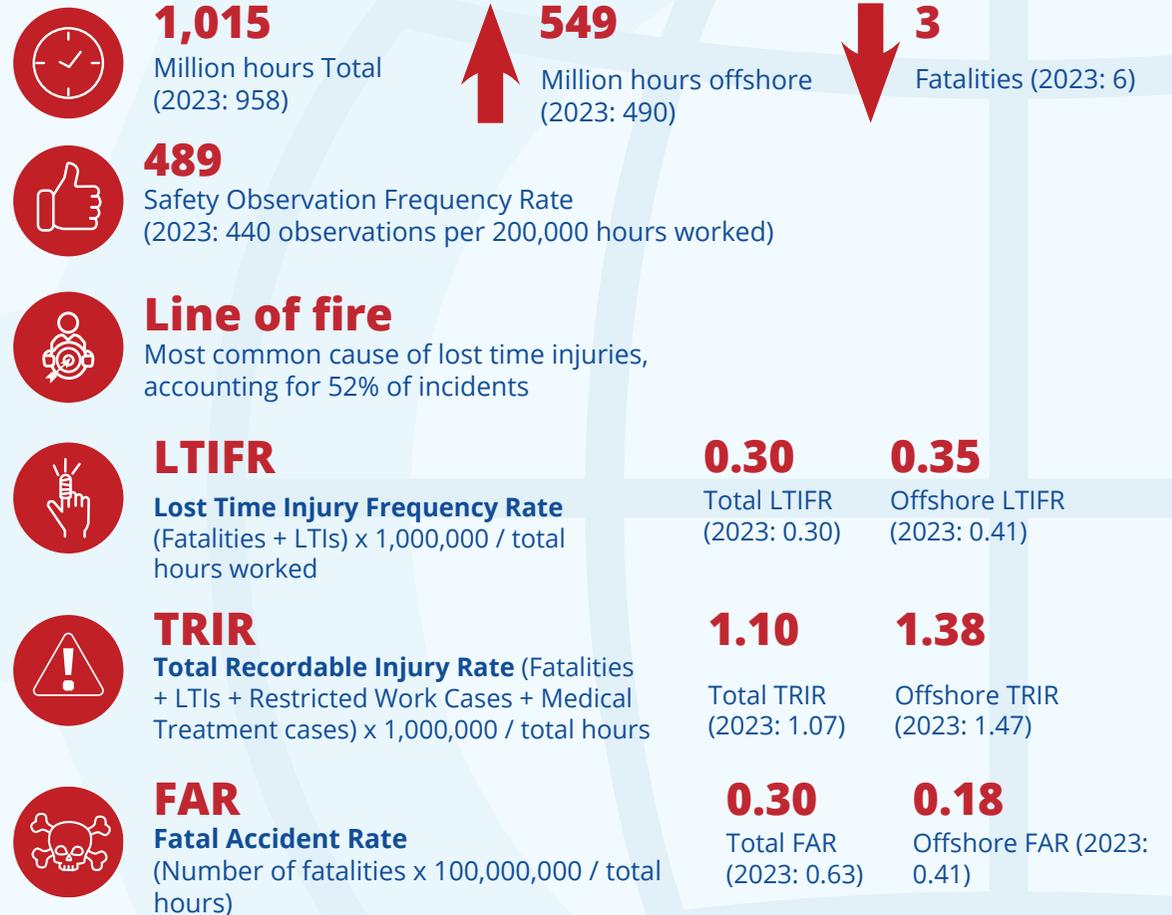
IMCA continued its work to champion safety at work, define best-practice standards, competency levels, and skill requirements for employees to operate safely, and deliver in-career learning and development including specialist CPD, safety awareness, and non-specialist development courses.

Championing safety – turning data into action

Last year, nearly 200 companies - 50% of IMCA contractor Members - contributed data totalling more than one billion working hours to inform IMCA's [Annual Safety Report](#), enabling us produce our most authoritative analysis yet of safety incidents in the offshore construction industry.

The report tracks and identifies the causes of fatal accident rates, lost time injury frequency rates, and total recordable injury rates.

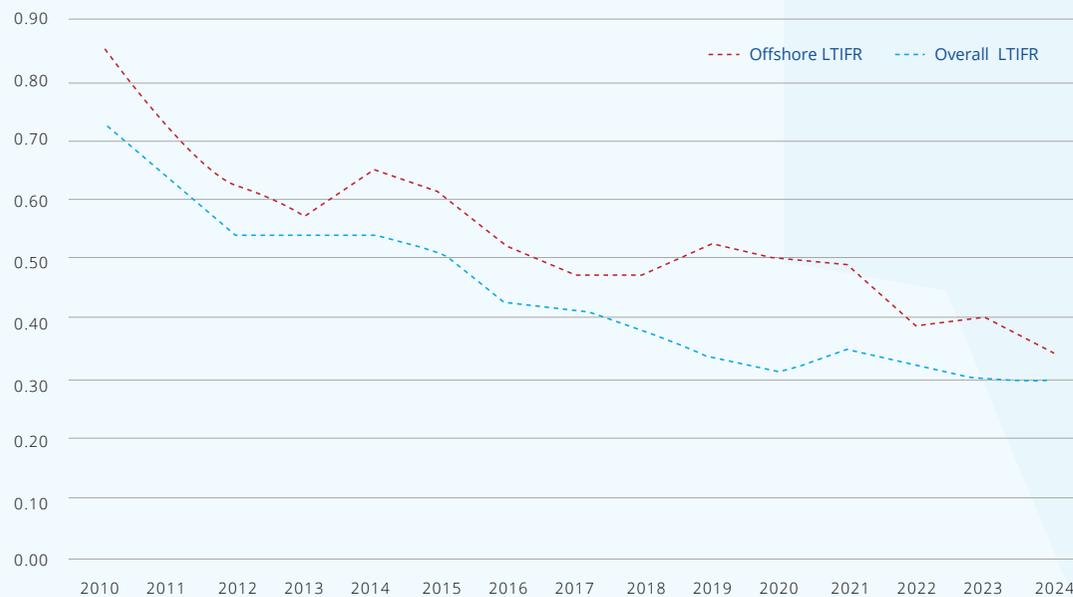
These results provided a reliable benchmark for tracking performance and focusing resources where they have the greatest impact.



The data highlighted the success of our Members' collective efforts over recent years. IMCA Members' 'total recordable industry rate' (TRIR) has more than halved since 2011, from almost 2.5 to 1.1 injuries per million hours worked in 2024, while offshore fatalities have fallen dramatically, from 2.38 to 0.18 fatalities per million hours worked since 2007 – the lowest ever recorded by IMCA contractor members.

Members are urged to [submit their safety statistics on the IMCA portal](#) during the first quarter of 2026, and to join us at IMCA's [Health, Safety & Security Seminar](#), which returns to Amsterdam on Tuesday 2 and Wednesday 3 June 2026, where the findings of this year's survey will be revealed.

Lost time injury frequency rate



Lost time injury frequency rate (LTIFR) - the number of LTIs (including fatalities) per million hours worked.

Safety Flashes:

Our Safety Flash platform delivered crucial insights into industry incidents and potential hazards, along with lessons learned and improvement opportunities. We **issued 23** Safety Flashes containing more than **100 safety incidents** to more than **11,000 offshore professionals**. IMCA's Safety Flash archive now contains **2,334 entries**, fully searchable by reference to the IOGP's life saving rules.

Security:

We worked with maritime industry partners to produce BMP Maritime Security, new best practice Guidance to help vessel owners and crews respond to the growing challenge of maritime security threats. Published in March. BMP Maritime Security consolidates previously published regional publications into a single, comprehensive report with actionable insights and advice to help vessels plan voyages safely and to detect, avoid, deter, delay, and report attacks and incidents, wherever they occur. BMP Maritime Security is available to view on the [Maritime Global Security website](#).

Dynamic Positioning Station Keeping Review

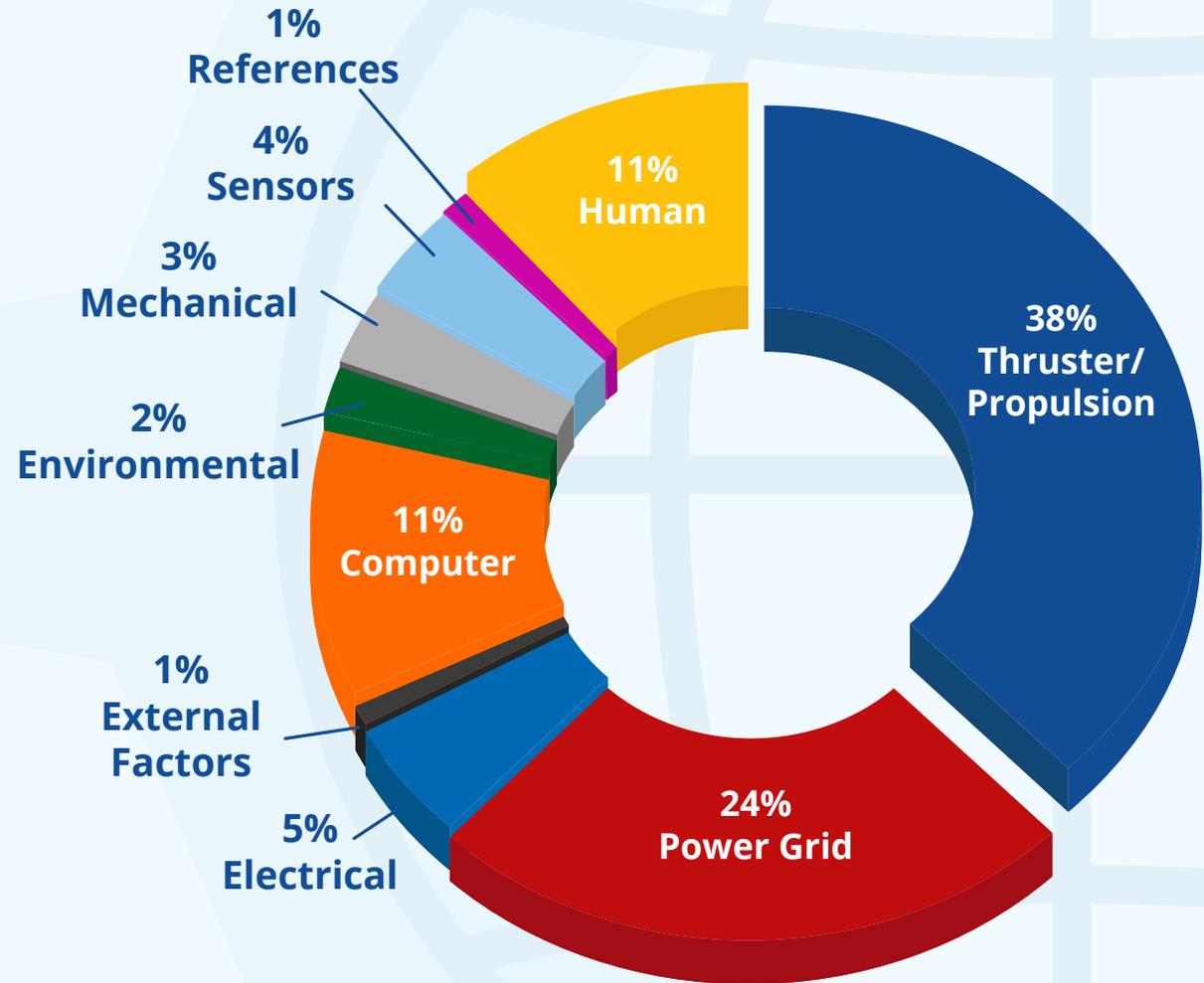
Our annual Dynamic Positioning Station Keeping Review was based on analysis of 217 station-keeping incidents, an increase of 22% from the previous year, where a vessel lost redundancy or DP capability.

The main causes reported for 2024 were thruster/propulsion issues at 38%. Power issues remained relatively steady at 24%, while the third highest contributors were computers and references, at 11% each.

The diligent reporting of DP station keeping events, observations, and undesired incidents that fed into this analysis helped inform IMCA's work, ensuring its relevance and effectiveness in addressing the challenges faced by the DP community.

Our DP Incidents platform delivered insights into DP events, incidents, observations, and drill scenarios, providing the industry with 15 case studies from which lessons were learned and shared.

Main causes of incidents



Championing competence and skills

Safe and efficient offshore operations require more than training; they need assurance that skills and systems meet recognised standards.

Continuing Professional Development

- **DP CPD and accreditation:** Our DP CPD service went from strength to strength, with more than **10,000 Dynamic Positioning Operators** now using the IMCA Skills app to maintain their professional status, around one-third of the global DP operator community. We issued **seven CPD modules**, the 2025 Handbook (M249) formalised standards, with **100+ practitioners and 44 company authorities accredited**.
- **Diving CPD:** Building on the success of our Diving Supervisor CPD service, which now has **more than 1,500 users**, we launched IMCA Diving CPD Mix, opening IMCA's industry leading training to the whole diving industry, including non-IMCA diving contractors, offshore energy company personnel, and regulators such as health and safety inspectors.



"We're excited to make our CPD app available to a much wider audience through CPD Mix. By opening up this resource, we're supporting the drive for safer, smarter operations across the entire diving community, not just for diving supervisors, but for anyone who needs to understand the complexities of the industry, whether they work offshore or not." **Bill Chilton, IMCA Diving Manager**

Certification highlights

We hosted **266 examinations** around the world for offshore professionals taking part in our diving certification and DP accreditation programmes, supporting our mission to improve safety and performance in the offshore industry.



Partnering with Petrobras to raise safety standards in Brazil

Diving: To support diver safety in Brazil, state owned energy company Petrobras decided that diving contractors working on its assets must follow IMCA guidelines and standards. We worked with diving contractors to improve their diving safety management systems and working practices to a level where they were IMCA compliant and accepted as diving contractor members of the Association.

To support the certification of IMCA qualified air diving supervisors, we worked with Petrobras to translate our technical library and our air diving supervisors' exam into Brazilian Portuguese.

There are now around **70 IMCA qualified diving supervisors working in Brazil**. Those that passed the exam in Brazilian Portuguese received an IMCA Air Diving Supervisor qualification restricted to areas where diving operations are conducted in that language. Those who passed the exam in English were awarded an unrestricted IMCA Air Diving Supervisor qualification.

Marine: Petrobras's backing of IMCA has supported the industry uptake of the DP Trials Practitioner and DP Company Authority initiatives in the South America Region. Every new offshore support company working for Petrobras needs to be an IMCA Member and have its DP authority accredited by IMCA. To support this, we carried out accreditation exams for individuals employed by companies working for Petrobras and also translated the main DP guidelines and standards to Brazilian Portuguese. These documents are now included in our Technical Library.



Championing people – building capability for the future

People are central to offshore safety, performance and resilience. As technologies evolve and expectations rise, Members are increasingly looking to IMCA to help ensure the industry has the skills, leadership, and capability required to deliver safely and competitively.

IMCA strengthened its focus on workforce development by more closely linking competence, training, and early-career engagement to long-term industry needs, an approach that will remain central to our work in 2026.

We launched a new People Committee to address the challenge of establishing pathways to attract and support the thousands of skilled, diverse, and adaptable employees that our industry will need over the coming decade. Bringing expertise from across the globe and across

disciplines, the People Committee set out to

- work with stakeholders from across the sector to promote careers in marine contracting,
- to connect, inspire, and develop the next generation of industry talent, and
- to share insights and promote best practices that foster positive change.

The offshore sector employs millions of people around the world, and is forecast to grow significantly, particularly in areas like renewable energy and advanced technology. In 2026, the People Committee will play a vital role in helping members to meet these demands.

Next generation engagement

In response to feedback from Member companies and early-career professionals, IMCA announced that it would launch a Next Generation Network in 2026. The initiative will focus on inspiring new people to the sector, connecting early-career professionals with peers and mentors, and supporting structured development pathways aligned with industry standards. The Network will be overseen by IMCA's People Committee and forms part of a longer-term approach to workforce resilience and leadership development.



We cannot meet tomorrow's offshore challenges without investing in the people who will lead the industry. IMCA's role is to support Members with practical pathways that build skills, confidence, and capability."

Lou Bendall, IMCA People Director



SUPPORTING SUSTAINABILITY & OPERATIONAL EFFICIENCY

IMCA strengthened its environmental sustainability services, supporting Members with practical Guidance, case studies, and tools to help them respond to rising environmental expectations and emission reduction regulations without compromising safety or operational performance. We worked with policymakers to support the integration, operation, and regulation of innovative or new technologies, such as alternative fuels, into the industry.

And, we increased our advocacy and technical support to sustainable marine industries, such as offshore wind.

Energy Efficiency Measures Tool

In October 2025, the GHG Committee (GHGC) held an Energy Efficiency Measures Workshop in Amsterdam.

The goal was to develop a GHGC Offshore Energy Efficiency Measures Toolbox, offering IMCA Members a clear resource for supporting offshore decarbonisation by reducing onboard energy use.

The result of this workshop – a refined list of elements that outline operational and technical measures to improve energy efficiency on board will be published in 2026.

Environmental Sustainability Self-Assessment Tool

IMCA's Environmental Sustainability Self-Assessment Tool was relaunched with new modules aligned to the Corporate Sustainability Reporting Directive and the IMO's Greenhouse Gas Strategy. The tool enables companies to:

- benchmark their performance against peers,
- assess alignment with IMCA Guidance and regulatory frameworks, and
- identify where resources and effort should be prioritised.

We will use the results to inform IMCA's future Guidance and training, ensuring support remains aligned with Members' needs.



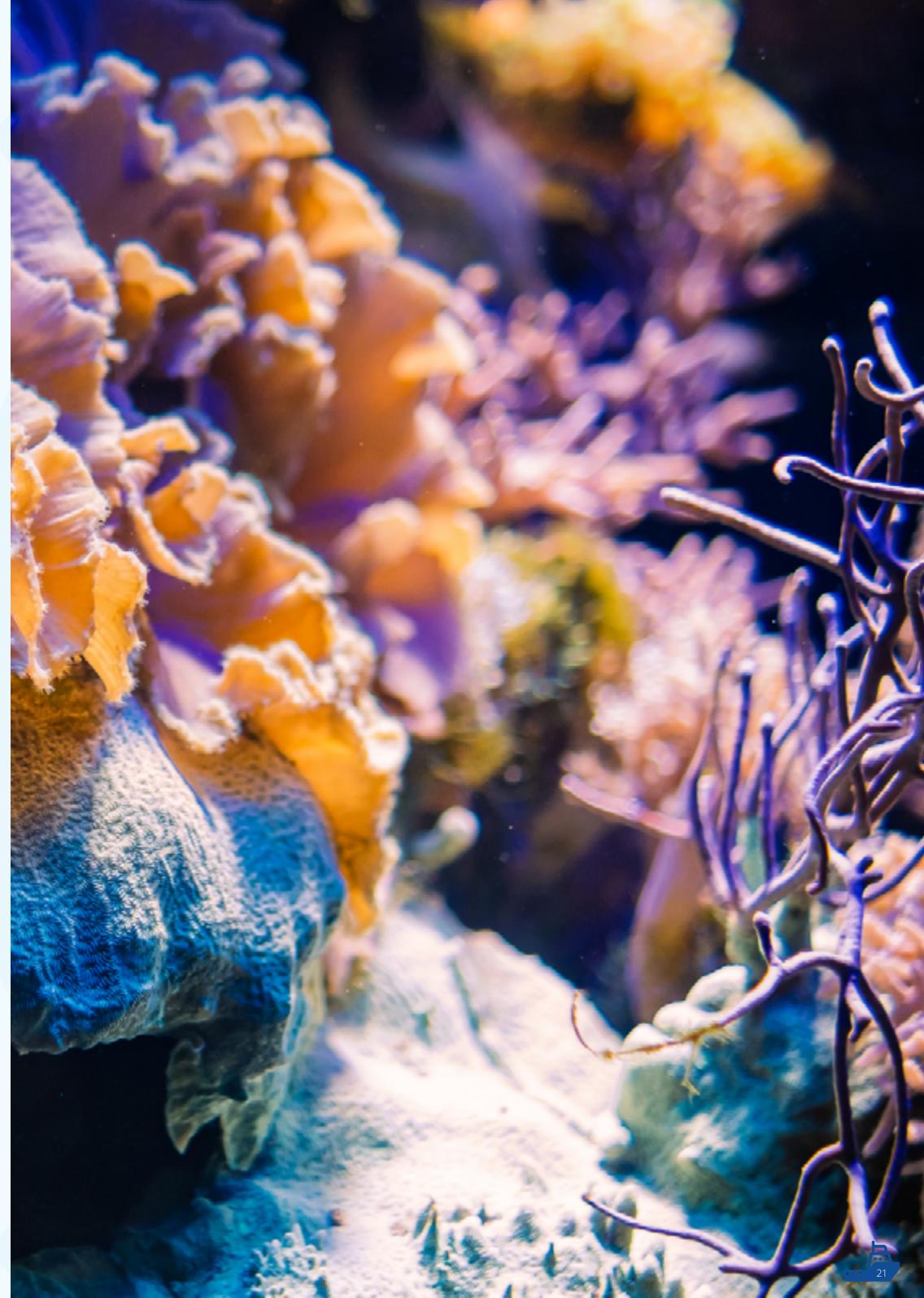
Supporting biodiversity and nature-positive offshore development

IMCA published Informative Guidance (ES 006) on the role of marine contractors in nature-positive developments, setting out how offshore activities interact with marine ecosystems.

The Guidance recognised that marine contractors operate at the interface between infrastructure development and the marine environment, and included case studies setting out how offshore activities can be planned and executed to minimise impact, support biodiversity protection, and contribute to wider nature-positive outcomes while remaining grounded in operational realities.

We also published ES005 – Guidance on mitigation of underwater noise, providing comprehensive, practical direction on managing the noise generated by offshore marine operations. As regulatory scrutiny and stakeholder expectations around underwater sound increase, the Guidance supports Members in understanding their acoustic footprint and implementing proportionate, risk-based mitigation measures.

Recognising that underwater noise can affect marine fauna at behavioural and physiological levels, the document sets out practical approaches to noise management across the project lifecycle, from planning to operational controls and monitoring.



GLOBAL REACH

Around the world, IMCA provided Members with a platform to share knowledge, engage with regulators and influence offshore standards. The diversity of regional activity reflected IMCA's strength as a global association, uniting contractors, operators, and stakeholders in pursuit of safe, sustainable, high-performing operations. IMCA expanded engagement with regulators, strengthened political recognition, and deepened relationships with contractors, clients and educational institutions.

By the end of 2025 we had welcomed **80 new Members**, increasing our global Membership to **839 companies and organisations**.

Count of new Members this year by regions





- **North America:** Congressman Gabe Amo addressed our North America Regional Meeting to highlight IMCA Members' role in offshore wind and workforce development; we forged deeper collaboration with unions, veterans' groups, and regulators including the US Coastguard and the Bureau of Safety and Environmental Enforcement



- **South America:** We strengthened the membership of our South America Regional Committee, growing its size and deepening its engagement with Brazilian Navy; we worked closely with Petrobras to enhance marine operations and diver safety in Brazil, translating eight IMCA DP documents into Portuguese.



- **Asia-Pacific:** We expanded our presence to 10 countries, visiting Japan for the first time to support Members on offshore wind development, hosting a joint seminar with ClassNK in Tokyo. Further engagement included events in Bangkok and Singapore, and the IMCA Global Summit in Kuala Lumpur, Malaysia.



- **Europe & Africa:** We engaged with members, students and the Ghanaian Petroleum Commission in Ghana and held technical seminars in Europe including Lifting & Rigging and the DP Conference.



- **Middle East & India:** We delivered a two-day safety summit with state energy company ADNOC in Abu Dhabi, creating a platform for Members to engage directly with national champions and regulators. Diving-focused discussions featured prominently at regional meetings, including a record-attendance Middle East & India event, reinforcing IMCA's role as the trusted reference point for diving safety and competence.

Global reach in numbers

- Active in over **65 countries.**
- **Over 30** Regional Committee meetings, events, and engagement sessions were delivered in the past year, reaching thousands of members
- **Eight** documents translated into Portuguese, supporting safety and standards in Dynamic Positioning operations, and Japanese, to support fair contracting principles in offshore wind developments
- Engagement with regulators in **15+ jurisdictions.**

Ghana: education, engagement, and advocacy

IMCA's Europe & Africa engagement in Ghana combined advocacy, education, and community outreach.

We met with the Ghanaian Petroleum Commission to discuss diver safety regulation and how IMCA Guidance, competence frameworks, and assurance systems could support the safe development of the country's offshore sector.

Alongside this regulatory engagement, IMCA visited the International School of Accra, where we spoke with students and educators to raise awareness of offshore and marine career pathways, emerging skills needs, and the role of sustainability and safety in the industry's future. Discussions were open and interactive, highlighting both the diversity of opportunities within the sector and the importance of early exposure to offshore careers.

A key outcome of the visit was the launch of a student-led Marine Club, designed to encourage learning about marine ecosystems, sustainability, and offshore industries. IMCA, together with Members and local partners, will continue to support the initiative through knowledge sharing and engagement.



LISTENING AND ACTING

IMCA is changing

[The 2025 Member Survey](#) was our most comprehensive to date, with **more than 500 individuals from 272 member companies** sharing their views. The responses came from every region and discipline, making this survey the most representative snapshot yet of what the global marine contracting community expects from its association. Here's what we're doing in response:



• **Championing People** – we launched a new People Committee to enhance competency and skills in the offshore industry, support the development of early careers professionals, and attract the next generation of offshore workers.



• **Strengthening Member involvement** – in 2026, a new Membership Committee will ensure that the voice of our global membership is represented at the highest levels of our organisation, and we will improve the way that Committees are elected to enable more Members to support our work.



• **Simplified Membership structure** – We launched a project to simplify our Membership structure, the fees we charge, and our renewals process to make IMCA Membership easier to navigate.



• **A stronger voice** – We stepped up our advocacy efforts with the IMO, European Union, and with national governments and regulators, and launched a new Advocacy Hub to communicate this work more effectively.



• **Improved access to events and Member benefits** – to enable Members to understand and access the benefits of IMCA Membership, and to more easily attend our technical seminars, we are stepping up the range of online events that we offer, and will launch a digital transformation project in 2026



• **Governance** – we are evolving our governance and organisational design to give Members a stronger voice



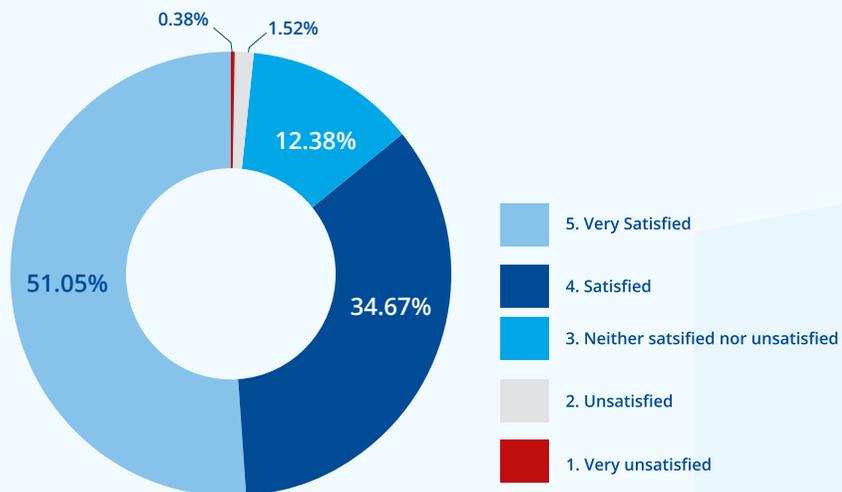
• **Championing sole traders and SMEs** – a new Membership category will open up IMCA Membership to small businesses, and we will champion their achievements through a new SME category in the IMCA Awards



• **IMCA Skills** – You told us that competence and training services are among the most valuable that we offer, so we are bringing these together in a single online learning management system for the offshore industry.

We were delighted to see that **85%** of respondents were 'satisfied' or 'very satisfied' with their IMCA membership. We achieve an average recommendation score of **8.5/10**, with a net promoter score of **46.1**.

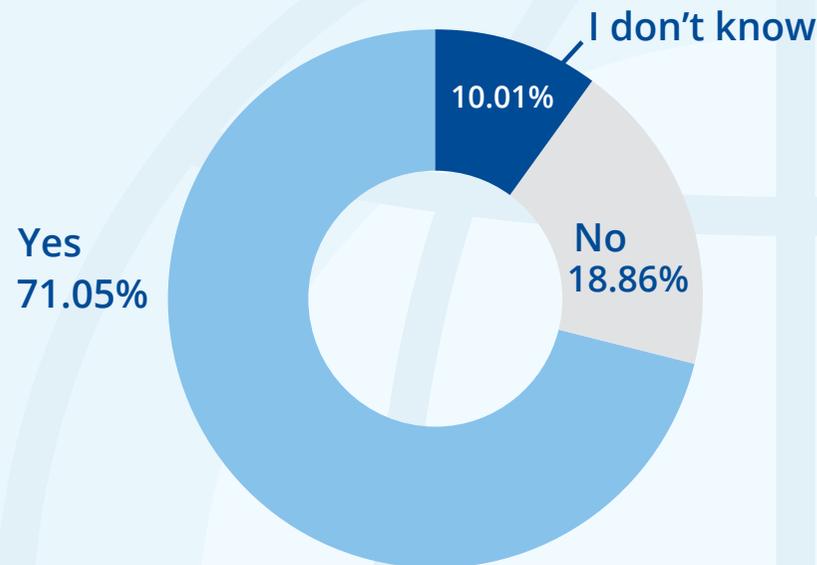
How satisfied are IMCA Members?



While **71%** of Members said they felt involved with IMCA, **19%** did not. Barriers to greater engagement were lack of time, the location of IMCA events, and because Members did not know how to get involved.

IMCA has a proven pedigree in representing all areas of the offshore energy contractor base to establish harmonised working practices and the sharing of information." - Contractor, Europe

Do you feel involved with IMCA?



Malaysia welcomes
IMCA to Kuala
Lumpur



EVENTS AND ENGAGEMENT – BRINGING THE INDUSTRY TOGETHER

IMCA's events programme brings Members together to share knowledge, address common challenges, and strengthen collaboration across the offshore sector. Most of these events are provided as a benefit of membership and so are free for Members to attend. 2025 was our **busiest yet** for in-person events.

We brought Members together at **26 regional meetings, technical seminars, and conferences**, across every region of the globe, featuring **nearly 200 speakers** and attracting more than **2,400 delegates**.

From major summits to technical seminars and regional meetings, these events provide Members with direct access to technical updates, regulatory insights, and peer experience that underpin safe, efficient, and sustainable offshore operations.



The IMCA Global Summit 2025

The IMCA Global Summit 2025, held in Kuala Lumpur on 26–27 November, brought together almost **470 delegates from 37 countries**. Representatives from across the offshore marine contracting community, including contractors, energy companies, regulators, technology providers, academic partners, and training institutions, were engaged across two days of interactive sessions on the future of safety, skills, sustainability, and technological advancement in offshore operations.

The winners of the 2025 IMCA Awards were announced at the Global Summit Gala Dinner.

The Summit featured **18 sessions** and more than **40 speakers**, each offering **practical insight** and lived experience from across the offshore energy sector. Discussions highlighted both the complexity of the **industry's challenges** and the growing opportunities presented by safer, more **sustainable** and more **digitally enabled operations**.





RECOGNISING EXCELLENCE – IMCA AWARDS

A highlight of IMCA's annual calendar is the IMCA Awards, which recognised Member-led excellence in safety, sustainability, innovation, emissions reduction, and people development. The IMCA Awards 2025 were presented at the Global Summit Gala Dinner in Kuala Lumpur, following a record number of high-quality submissions reviewed by independent judging panels.

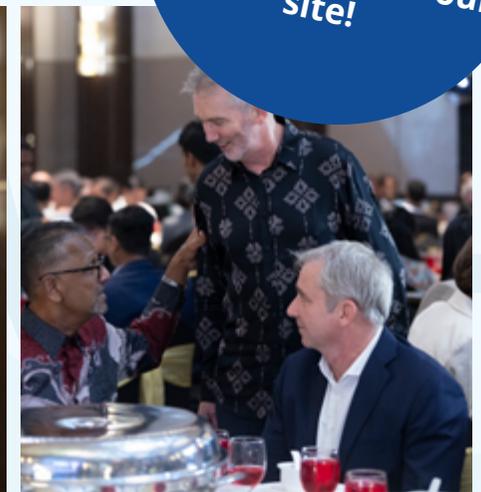
IMCA Awards 2025 – Winners

- **Environmental Sustainability Project of the Year:** RWE – SeaMe
- **Greenhouse Gas Reduction Project of the Year:** BSM – OceanOpt: Emission Excellence for Cleaner Oceans
- **Health and Safety Project of the Year:** Saipem – Fail Safe with Human Performance
- **Innovation and Technology Project of the Year:** Interocean – Digital Asset Management
- **People Development Project of the Year:** McDermott – Advancing Engineering excellence Through People
- **Rising Star Award:** ADNOC – Sherifa Yousif Abdulla

The IMCA Awards 2025 once again highlighted the depth of expertise, innovation, and commitment across our global membership. Winners demonstrated how our industry continues to advance safety, sustainability, digitalisation, and workforce development.



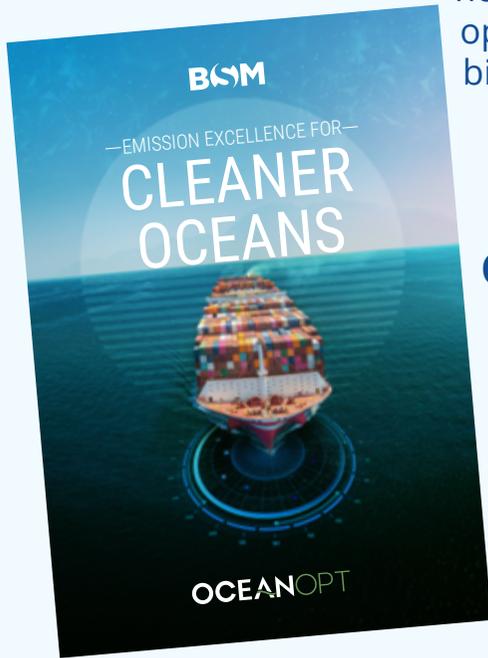
Don't forget to send your submission for IMCA Awards 2026 on our site!



Project highlights

Environmental Sustainability – SeaMe, RWE

SeaMe uses drones, underwater robots, cameras, and eDNA sampling powered by artificial intelligence and replaces traditional, intrusive survey methods with a cleaner, smarter, and safer solution. The project enables continuous, non-invasive monitoring, cuts carbon emissions, and sets new standards for sustainable offshore wind operations to redefine how we protect marine biodiversity.

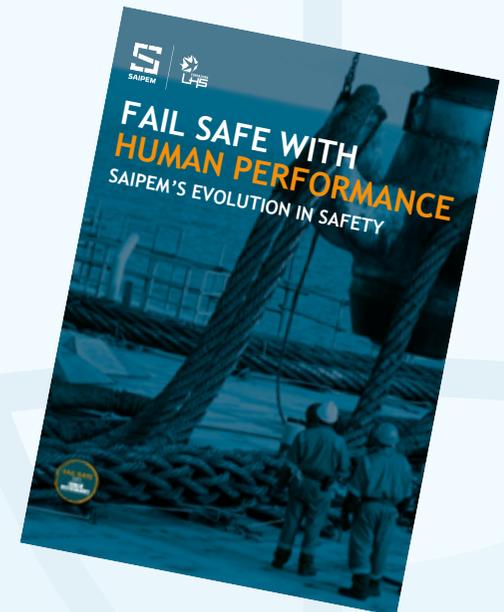


Greenhouse Gas Reduction – OceanOpt, BSM

OceanOpt automates regulatory reporting for IMO DCS, EU MRV, EU ETS, and FuelEU, eliminating manual risk and boosting accuracy. Beyond compliance, OceanOpt drives sustainability by optimising emissions, reducing costs, and supporting IMO 2030/2050 goals.

Health and Safety – Fail Safe with Human Performance, Saipem

Fail Safe with Human Performance is a programme embedding human performance principles and a “Fail Safe” mindset across the organisation by promoting learning, resilience, and proactive safeguards, shifting focus from “fail lucky” to “fail safe” outcomes. It opens dialogue, strengthens barriers, and promotes safety innovation and culture transformation.



Innovation & Technology – Interocean, Digital Asset Management

Interocean's Digital Asset Management initiative revolutionises offshore asset integrity by integrating 3D scanning, digital twins, AI-driven predictive modelling, and UAV-based inspections. This approach enables real-time condition assessment, risk-based maintenance, and minimises offshore personnel exposure. It enhances safety, extends asset life, and supports sustainable, data-driven operations aligned with energy transition goals.

The Interocean logo, featuring a stylized blue square icon followed by the word "Interocean" in a blue sans-serif font.

People Development – McDermott Advancing Engineering Excellence Through People

The Great Place to Work certification cultivates local talent by focusing on building Malaysian engineering capability through structured graduate programs, targeted recruitment, technical training, mentorship, and leadership development. By nurturing local talent and reducing reliance on expatriates, this sustainable model retains expertise in-country, supports industry growth, and strengthens Malaysia's competitiveness in energy infrastructure.

Rising Star – Sherifa Yousif Abdulla, ADNOC

Sherifa Yousif Abdulla was the first female Emirati officer on an ADNOC commercial vessel. She demonstrates initiative and passion through her mastery of navigation, cargo operations, and safety, while advancing collaboration and respect among crew. Her rapid rise from cadet to officer shows resilience and a drive to learn and she is a source of inspiration for other Emirati women in the industry



IMCA MEMBER BENEFITS



Improving your performance and delivery

Access our Technical Library of industry best-practice in full – Over 550 Guidance Documents and Information Notes developed over more than 50 years. Produced by the industry, for the industry, and recognised by clients and regulators, it provides the benchmark for safe and efficient operations.



Networking with colleagues around the globe

Meet the industry, build connections, and discuss the future of the offshore sector through our global programme of in-person regional meetings, technical seminars, and conferences. Membership offers free attendance to our Meetings and discounts on our technical seminars.



Shaping the future of your sector

Join our Committees and interest groups to shape the next generation of offshore technical Guidance – whether for Diving, Marine, Offshore Survey, or Remote Systems & ROV operations. Help us meet new expectations around environmental sustainability and GHGs. Support the development of efficient markets for offshore wind.



Driving positive change

Add your voice to IMCA's campaigns to influence regulators, governments and energy companies. We understand that members have a vital role in the

supply chain and work in unique circumstances. The breadth and scope of our global membership ensures our voice is knowledgeable and impactful and meaningful.



Leading the industry

Stay one step ahead of competitors thanks to IMCA's industry updates, certification programmes, Safety Flashes, market intelligence, and more.

Membership signals to your clients, employees, and other stakeholders that your organisation is committed to working to internationally accepted standards of safety and quality.



Influence and advocacy

Membership strengthens our collective voice at the International Maritime Organization, the European Union, and with national regulators, enabling us to advocate for practical, proportionate, and internationally aligned rules.



New in 2025 – IMCA Market Intelligence Powered by Spinergie

IMCA partnered with leading maritime data provider **Spinergie** to provide **an exclusive new market intelligence service for IMCA Members**. Designed to support commercial decision making in the maritime sector, this tailored platform offers Members free access to a selection of Spinergie’s tools and resources: a dynamic map that features the real-time positions and specifications of more than 11,200 vessels, alongside operational details such as their location, speed, destination, type of work, ownership, and management.

IMCA Members can also use the service to discover market information on over 750 rigs, more than 6,100 fields, more than 1,300 windfarms, almost 17,500 turbines and substations, and more than 7,500 items of surface infrastructure. And, a recently added ‘Search in Area’ feature allows users to quickly identify all relevant assets within a chosen area, enabling faster and better-informed spatial decisions.



BOARD AND COMMITTEES

Driven by Member expertise

IMCA's strength comes from the expertise and commitment of its Members. At the heart of our work lies a comprehensive Committee structure of 23 Committees supported by a range of working groups. These collectively bring together more than 400 technical specialists from across our Member companies to shape the next generation of industry standards.

Our **Divisional Committees** address specialist topics such including Diving, Marine, Offshore Survey, and ROV. **Core Committees** work on cross-cutting topics relevant to all members such as health, safety, and security, lifting, competence and training, environmental sustainability, and marine policy.

"Being part of an IMCA Committee means our operational experience feeds directly into international standards. It is one of the most effective ways to influence the industry while learning from peers."

[Scan or click to learn more about committees](#)



Membership Engagement

IMCA's **Regional Committees** in North America, South America, Europe & Africa, the Middle East & India, and Asia-Pacific ensure that local priorities feed into global standards. Through these groups, Members connect with regulators, share experience across markets and help align IMCA's international advocacy with regional realities.

By joining a Committee or work group, you:

- Shape the technical Guidance and assurance tools that the industry relies on,
- Ensure your operational experience informs international regulation,
- Build networks with peers, regulators, and clients across regions,
- Contribute directly to raising standards of safety, sustainability and competence worldwide.



Our Committee structure



Our Board Member companies



ENVIRONMENTAL, SOCIAL, AND GOVERNANCE

IMCA's commitment to corporate responsibility extends beyond its Technical and operational work into practical action that supports communities, people, and the long-term resilience of the offshore sector.

We supported a range of organisations – funded from IMCA's commercial income, not Membership fees – to make a positive contribution across the industry's operations, and in the places that we work.

Memorial to lost North Sea divers unveiled in Aberdeen

We were proud to support the **North Sea Divers Memorial Charity** to commission a statue commemorating the more than 100 divers to have died since the inception of the North Sea offshore energy industry in the 1970s. The statue, by sculptor Alan Herriot, was unveiled in Aberdeen, Scotland, in June.

And, our contribution to the **Historical Diving Society**, helped provide seed funding that enabled it to successfully apply to the National Lottery Heritage Fund last year for a £1m grant to redevelop galleries in the UK's only dedicated Diving Museum.

A new charitable donation programme

In 2025 we established a £20,000 charitable donations fund, distributed between causes chosen by IMCA's secretariat.

- Recognising the challenges faced by seafarers and their families, we supported [ISWAN](#) and the [Maritime Charities Group](#), two networks of international organisations committed to improving the welfare of seafarers.
- To support marine biodiversity, we made donations to the [Marine Conservation Society](#), a leading environmental charity, and [The Ocean Cleanup](#), a Dutch nonprofit organisation dedicated to removing plastic pollution from oceans and rivers.
- Recognising the importance of equality, education, and opportunity within the maritime and STEM sectors, IMCA contributed to [WISTA's Sponsor-a-Cadet](#) programme and the [1851 Trust's Women in Maritime](#) initiative, opening doors for young women to pursue STEM related careers in the maritime sector. We also funded 15 students and early career professionals



to attend [IMCA Global Summit 2025](#) to participate in discussions to launch IMCA's Next Generation Network.

- We supported [MapAction](#), an independent non-governmental organisation that specialises in providing mapping for natural disasters and humanitarian emergencies.
- We helped smaller, UK-based charities including [Slide Away](#), which supports young people grieving the loss of a loved one or living with a life-limiting illness, the [35th Derby \(Markeaton\) Scout Group](#), which has been helping young people build confidence, resilience, and life skills for more than a century, and [Making Moments Count](#), which provides support to people living with secondary breast cancer.
- We championed and participated in environmental initiatives, including a tree-planting day organised by [Carma](#) and a beach cleanup in Portsmouth organised by the [Marine Conservation Society](#), reinforcing the industry's role in protecting the marine and coastal environments on which offshore operations depend.

IMCA will develop and formalise its ESG strategy in 2026.





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