

Minutes of a meeting of the Association's Europe and Africa Regional Committee
held on 2 September 2025 from 10:00 BST via videoconference

1 Competition law compliance policy

The IMCA Competition Law Compliance Policy, which had been circulated with the meeting agenda, was drawn to the attention of all present.

2 Welcome and attendance

MN welcomed members to the meeting. Apologies for absence were recorded, with the latest meeting attendance now as follows:

Name	Company	Jan 2025	Feb-25	Mar-25	Apr-25	May-25	Jul-25	This
Cinthya Lopes (CL)- Chair	Simwave	Attended	Attended	Attended	Attended	Attended	Apologies	Apologies
Rolf Røssland (RR)- Vice	NUI	Attended	Apologies	Apologies	Apologies	Attended	Apologies	Apologies
Andrew Laing (AL)	JDF Global	Attended	Attended	Attended	Apologies	Attended	N/A	Absent
Jannie Scholtz (JS)	Marine Mackay	Apologies	Attended	Attended	Attended	Attended	Attended	Attended
Ekkehard Stade (ES)	Global Maritime	Attended	Apologies	Attended	Apologies	Apologies	Attended	Attended
Giampaolo Bonalumi (GB)	Saipem	Attended	Attended	Apologies	Attended	Attended	Attended	Attended
Erik Bergh (EB)	Deep Ocean	Attended	Attended	Attended	Attended	Attended	Attended	Attended
Luke Dicks (LD)	Boskalis	Apologies	Attended	Attended	Attended	Attended	Apologies	Attended
Rolf de Vries (RV)	Bluestream Offshore BV	Apologies	Attended	Apologies	Attended	Attended	Apologies	Apologies
Lindi Brogneri (LB)	Logiit	Attended	Attended	Attended	Attended	Attended	Apologies	Attended
Darren Shannon (DS)	Oceaneering International	Apologies	Attended	Absent	Attended	Attended	Attended	Apologies
Norman Skillen (NS)	Jan De Nul	Attended	Attended	Attended	Attended	Apologies	Apologies	Apologies

Legend:

☒ Attended
 ☒ Part-Time
 ☐ S Substitute
 ☐ Apologies
 ☐ Absent
 ☐ N/A

Also present or joining via videoconference were:

Mary Ntarmark (MN) IMCA,
 Ali Macleod (AM) IMCA,
 Bill Chilton (BC) IMCA,

3 Minutes of the previous meeting

3.1 Approval of the minutes

The minutes were agreed and were duly signed as an accurate record by **MN** in the absence of the Chair.

3.2 Matters arising from the minutes not covered by the agenda

There were no matters arising from the minutes that were not covered by existing agenda items. All previous actions have now been met. Recap EA London

4 Final Program for Ghana

The following were discussed

MN:

- Provided an overview of the diverse mix of companies and organizations attending the Ghana event, including energy companies, contractors, consultants, and non-profits.
- Outlined the finalised agenda for the Ghana regional event, including session topics, speakers, panel discussions, and post-event activities.
 - Advising the group that Iain Grainger, the CEO, will not be in attendance; however, a recording had been arranged for his speaking slot should he not be able to do a live dial-in, which is the main plan.
 - She also highlighted that **JS** will be the only attending member of the EA committee

DB was also updated on the planned stakeholder engagement with the Ghanaian Petroleum Commission and **BC** will attend the meeting with the Nigerian Diving Association. **MN** shared the plans for an IMCA's half-day outreach at Ghana International School to promote offshore careers to students, and with support from **JS** and local professionals - Sarah Precious who is a young female Ghanaian diver

5 Objectives and next regional planning

DB and **MN** reviewed the committee's progress on objectives set at the end of the previous year, including member engagement, safety focus, emerging talent initiatives, and strategic feedback to the IMCA board. All were in good progress. **DB** and **JS** discussed potential locations for future regional meetings, considering logistical challenges in Namibia and Angola, and the importance of member input in venue selection.

LB and, **EB**, discussed expectations for committee support at the KL Global Summit, including sponsorship, attendance, and award nominations, with **EB** and **ES** confirmed their participation.

LD highlighted that the committee consider to feedback to the IMCA board on matters of strategic interests and association, and the benefits to the region. E.g., the whistle-blowing on diverse safety as it's a hot topic. Also to encourage more member participation.

6 AOB

MN discussed co-opting Andrew Laing back to the committee. He no longer works for Unique but for JDS, and Strohm is on the committee. The group had no objections to their membership.

7 Summary of action items

Action	Responsible	Target
Agree and finalize the format for the slide panel session and IMCA	MN/DB	3 st /10/2025
Send an email to members offering the opportunity to book one-to-one meetings on Friday morning using a calendar diary system.	MN	3 st /10/2025
Consider and address logistical challenges, including work permit restrictions, for a potential regional meeting in Namibia	MN/DB	3 st /10/2025

Share propositions for the next regional meeting venue with IMCA	MN	3 st /10/2025
Think about and submit nominations for the greenhouse gas and emerging talent award categories for the KL Global meeting	ALL	3 rd /10/2025

8 Date and location of next meetings

30th October 2025 at 10:00am BST

Cinthya Lopes Cinthya Lopes (Nov 12, 2025 08:26:12 GMT+1)	Cinthya Lopes	12/11/2025
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Signed as a true record

Name

Date

Europe and Africa Regional Committee

Final Audit Report

2025-11-12

Created:	2025-11-04
By:	Giulia Luerti (giulia.luerti@imca-int.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAZaY4k0A64sRiznU3OSt0hQM-RKQiJjv

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-  Document created by Giulia Luerti (giulia.luerti@imca-int.com)
2025-11-04 - 10:08:06 AM GMT
-  Document emailed to clopes@simwave.nl for signature
2025-11-04 - 10:08:15 AM GMT
-  Email viewed by clopes@simwave.nl
2025-11-12 - 7:25:14 AM GMT
-  Signer clopes@simwave.nl entered name at signing as Cinthya Lopes
2025-11-12 - 7:26:10 AM GMT
-  Document e-signed by Cinthya Lopes (clopes@simwave.nl)
Signature Date: 2025-11-12 - 7:26:12 AM GMT - Time Source: server
-  Agreement completed.
2025-11-12 - 7:26:12 AM GMT