

**Minutes** of a meeting of the Association’s Environmental Sustainability Committee (ESC) held on 4 December 2025 from 09:00am BST at Online, Teams

Members present or joining via videoconference are recorded in section 2, with the following also attending:

Mary Ntamark (MN)	IMCA
Giulia Luerti (GL)	IMCA
David Bloom (DB)	IMCA
Margaret Fitzgerald (MF)	IMCA

## 1 Competition Law Compliance Policy

The IMCA Competition Law Compliance Policy, which had been circulated with the meeting agenda, was drawn to the attention of all present.

## 2 Welcome and Attendance

The chair welcomed members to the meeting. Apologies for absence were recorded, with the latest meeting attendance now as follows:

Name	Company	Mar 2025	May-25	Sep-25	Dec-25
Nadia Aarab (NA) - Chair	DeepOcean	Attended	Attended	Attended	Attended
Kai Thompson (KT) - Vice Chair	DOF	Attended	Attended	Attended	Attended
Catarina Dias (CD)	SBM Offshore	N/A	Attended	Attended	Attended
John Butler (JB)	Global Maritime Consultancy	Attended	Attended	Attended	Apologies
Hannah Crutchley (HC)	Global Maritime Consultancy	N/A	N/A	Attended	Attended
Alexandra Monteiro (AM)	Technip	Attended	Attended	Apologies	Attended
Liz James (LJ)	Subsea7	Attended	Attended	Apologies	Apologies
Hedwig Sietsma (HS)	Fugro	Apologies	Absent	Substitute	Attended
Laure Ascheri (LA)	SBM Offshore	Attended	Apologies	Attended	Apologies
Jiska Verhulst (JV)	DEME	Attended	Attended	Attended	Substitute
Jetro Dam (JD)	Heerema	Attended	Attended	Substitute	Attended
Pierluigi Nunzi (PN)	Saipem	Attended	Attended	Attended	Attended
Jose Sanchez (JS)	Technip	Attended	Apologies	Apologies	Attended
Elizabeth Castrillion Jimenez (EC)	Boskalis	Attended	Attended	Attended	Attended
Marco Shut (MS)	N-Sea	Attended	Attended	Apologies	Substitute
Sadaf Hameed (SH)	McDermott	Substitute	Substitute	Attended	Attended
Shane Jakeman (Jake) (SJ)	Helix	Attended	Attended	Attended	Attended
Elena De Lazzari (ED)	AllSeas	Attended	Attended	Attended	Attended

## 3 Minutes of the Previous Meeting

### 3.1 Approval of the Minutes

The minutes were agreed and were duly signed as an accurate record by the Chair.

### 3.2 Matters Arising from the Minutes not Covered by the Agenda

There were no matters arising from the minutes that were not covered by existing agenda items. **NA** urged the group to reach out to their respective procurement department to join the Supply Chain and Circular Economy workgroups.

## 4 EU Emissions Trading System (EU ETS)

**MF** provided a comprehensive overview of the EU Emissions Trading System (EU ETS), its timeline/extension to the maritime (not necessarily the offshore sectors), and the associated challenges, with active participation from the committee members who raised questions/views about funding allocation, alignment with the IMO Net Zero Framework, and the impact on industry stakeholders. She noted that the MPRA committee has been monitoring, engaging in public consultations on this topic.

## 5 Updates from Work Groups

### 5.1 Life Below Water Workgroup

**GL** announced the publication of the Life Below Water guidance document and plans for a follow-up webinar in May 2026, which will include presentations of case studies and a panel discussion featuring clients, contractors, academia, and innovators. The group is currently selecting speakers and seeking further suggestions from members.

### 5.2 Circular Economy Workgroup

**KT** reported that the Circular Economy group has developed a template for sharing best practices and case studies among member organisations, aiming to contextualise circular economy concepts for the industry. A workshop is planned for 28-29th October 2026 in Antwerp, integrated with the Global Summit, to operationalise circular economy practices across various committees.

### 5.3 Supply Chain Workgroup

**PN** outlined the Supply Chain workgroup's initiative to enhance vendor engagement for Scope 3 emissions quantification. The group plans to design a common methodology, conduct interviews with vendors, and ensure privacy and confidentiality in data collection, with the goal of integrating feedback into the Scope 3 Guidance Document.

## 6 Objectives 2026

The committee agreed the objectives for 2026 under three strategic pillars: people, technical excellence, and sustainability. Key initiatives include a webinar on nature-based solutions, sharing best practices, a circularity workshop, vendor engagement, and follow-up on the CSRD workshop.

**MN** advised the committee about the IMCA board meeting on the 3<sup>rd</sup> of December and if any feedback will be shared with the committee.

## 7 Self-Assessment Tool

**MN** discussed the low participation in the committee's self-assessment tool initiative, identified barriers such as lack of deadlines and engagement from smaller members, and proposed strategies to increase response rates and leverage assessment results for committee planning. Only 9 companies have completed the self-assessment, with 12 more in progress out of over 800 members. **EC** noted the absence of a clear deadline and suggested that stronger messaging and board-level support could improve participation.

**EC** suggested that, in the future need for a more assertive communication approach, including setting deadlines and possibly involving senior management to emphasise the importance of the self-assessment. **NA** agreed the relevance of the self-assessment for identifying gaps among members, such as challenges with Scope 3 emissions or circular economy, which can inform future committee focus areas.

**KT** pointed out that most responses are from larger, international members, and stressed the importance of engaging smaller and regional members who may lack resources but are equally important to the committee's mission.

### 8 Next in Person Meeting

**MN** discussed plans for the next in-person committee meeting to be hosted by SBM Offshore in Monaco in the first week of March, including a full day of committee activities, an offsite visit to the Oceanographic Museum, and a dinner. Members are asked to confirm attendance and provide suggestions for the agenda.

### 9 Any Other Business

**NA, HC** and other members acknowledged the committee's achievements, highlighted the importance of member involvement, and encouraged continued collaboration and input for future focus areas. Stig Clemens was given and award for all of his contributions to IMCA over the years. He expressed appreciation for the committee's hard work and commitment, recognising individual and collective achievements and encouraging members to invite colleagues to participate.

**MN** showed the current status of the ES flashes bank and **JS** offered to assist the committee by converting ES flashes into AI-generated videos, a practice found effective at Helix, and **DB** suggested coordinating with the communications team to explore broader adoption within IMCA.

### 10 Summary of Action Items

Action	Responsible	Target
Revise the communication strategy for the self-assessment to include a clear submission deadline and emphasise its importance, possibly leveraging board or senior management support.	MN/GL	5 March 2026
Complete and submit the attendance form for the upcoming in-person committee meeting in Monaco, indicating participation and any suggestions for the agenda.	All committee members	5 March 2026
Share best practice case studies on ES initiatives within member organisations	All committee members	5 March 2026

### 11 Date and Location of Next Meetings

6<sup>th</sup> March 2025 9:30 BST

 Nadia Aarab (Mar 10, 2026 11:20:02 GMT+1)	Nadia Aarab	10/03/2026
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Signed as a true record

Name

Date

# Environmental Sustainability Committee

Final Audit Report

2026-03-10

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